

# First Responders

## MODERN SLAVERY AND HUMAN TRAFFICKING

### HOW TO SPOT THE SIGNS & MAKE A REFERRAL



#### Definition of Modern Slavery

The recruitment, movement, harbouring or receiving of children, women or men through the use of force, coercion, abuse of vulnerability, deception or other means for the purpose of exploitation [Gov.uk Modern Slavery](https://www.gov.uk/modern-slavery)

#### How to Spot the Signs [Unseen Spot the Signs](#)

Modern Slavery takes many different forms in the UK  
 A victim may have been trafficked either from another country or within the UK in order to be exploited  
 This may be for labour exploitation, sexual exploitation, domestic servitude or criminal exploitation  
 Human trafficking is the movement of people by means such as force, fraud, coercion, abduction or deception with the aim of exploiting them



**Modern Slavery & Exploitation Helpline**

**08000 121 700**



## Referral Pathway for Victims of Modern Slavery

All first responders have a statutory duty to refer to the National Referral Mechanism (NRM)

**In emergency cases where there is immediate risk of harm to a potential victim or emergency treatment is needed call 999**

#### Referral Pathway for Children under 18 years

No consent is required before a referral can be put into the National Referral Mechanism (NRM).

If you are a professional wanting to make a safeguarding referral (and have agreed this with your named/designated safeguarding lead) please complete the multi-agency referral form [Child Safeguarding Concern \(MARF\)](#)

If you would like to discuss whether a referral is required, please call the Professional Consultation Line on 03456 061 499 to speak with a MASH social worker (lines open Monday-Thursday 9am-5pm Friday 9am-4:25pm)

A potential child victim should then be referred through the NRM - no consent is required.

The NRM to be completed with partner agencies. All designated first responders should use the [digital referral system](#) to make National Referral Mechanism (NRM) referrals- when submitting the referral please include [MakeAChange@suffolk.gov.uk](mailto:MakeAChange@suffolk.gov.uk) as the secondary email address

For SCC staff, referral details to be completed within the National Referral Mechanism Form on Liquid Logic

#### Referral Pathway for Adults 18 years and over

Consent must be given before a referral can be put into the National Referral Mechanism (NRM).

Consent must be given before a referral can be put into the National Referral Mechanism (NRM). You will need to explain what happens if they want to refer their case and what happens if they don't

If you would like to discuss whether a referral is required, please call the Professional Consultation Line on 03456 061 499 to speak with a MASH social worker (lines open Monday-Thursday 9am-5pm Friday 9am-4:25pm)

**Does the Adult Consent to the NRM Referral? (consider their mental capacity to make that decision)**

Yes

No

All designated first responders should use the [digital referral system](#) to make National Referral Mechanism (NRM) referral

If an adult does not consent to an NRM, first responders are still under a Duty to Notify (DtN) and a DtN referral should be completed using the same online process. Guidance on NRM and DtN [Gov.uk National Referral Mechanism](https://www.gov.uk/national-referral-mechanism)

If a safeguarding referral has not already been made and you believe one is required (and have agreed this with your named/designated safeguarding lead) please complete the multi-agency referral form [Adult abuse and safeguarding | Suffolk County Council](#)